



**The Edible Schoolyard Project Stockton  
Farm Manager**

**Location: Stockton, California**

**Who We Are:**

The Edible Schoolyard Project Stockton (ESYP Stockton) is dedicated to transforming the health and wellness of children in south Stockton. By designing hands-on educational experiences in gardens and kitchens, we connect students to food, nature and one another. At the heart of an edible education is a dynamic and joyful learning experience for every student. The Edible Schoolyard Project was founded in 1995 by Alice Waters, the sustainable agriculture champion, school food reform advocate, and founder of Chez Panisse restaurant in Berkeley, California.

The Edible Schoolyard Project Community Farm in Stockton, California, serves as ESYP Stockton's demonstration site and innovation hub. We garden and cook with youth who visit the farm on field trips. We provide no-cost organic produce to community members through a CSA program. In addition, we host robust family-focused programming and welcome guests from around the county for events and workshops.

**What it Means to Work Here:**

When you join our team, you can expect to be part of a curious, collaborative, equity-focused team that appreciates creativity and having fun. We are deeply focused on providing an Edible Education through a whole-child educational model which teaches life skills, academics, citizenship, environmental stewardship, and health in the garden and kitchen classroom. Our work environment appeals to those who are self-starters and enjoy working as part of a small team.

**Position Description:**

The ESYP Stockton Farm Manager works with ESYP Stockton staff to develop and maintain the educational Edible Schoolyard Project Community Farm. The Farm Manager manages the 5.5 acre Edible Schoolyard Community Farm, supervises site improvements, crop planning, maintenance, and all other farm operations. This is a full-time, salaried

position. The Stockton Farm Manager supervises the Farm Specialist, between 2 and 6 part time employees, and volunteers. The Stockton Farm Manager reports to the Stockton Program Director.

### **About the Farm**

The Edible Schoolyard Project Community Farm is an established community farm in the Boggs Tract neighborhood on the south side of Stockton, CA. It sits on 5.5 acres of land owned by the Port of Stockton, leased to the Edible Schoolyard Project. The farm has approximately one hundred and fifty mature fruit trees, thirty two 400 sq ft plots for individuals and families, a number of zones with 40' rows in vegetable production, washing and storage facilities, covered classroom space, a greenhouse, and numerous other amenities. The entire farm is an educational space for students and community members through field trips, service days, and training programs.

### **Roles and Responsibilities**

#### **Farming**

- Supervise the farm team to conduct general farm maintenance including, but not limited to, watering, propagation, greenhouse work, cultivating soil fertility, composting, crop rotation, pruning, weeding, irrigation, and pest and disease management.
- Ensure that regular maintenance work and clean up tasks are completed including, but not limited to, mowing, weedeating, clearing brush, and emptying trash cans.
- Develop and implement preventative maintenance systems and schedules for all farm tools and equipment.
- Manage the orchard areas including pruning, thinning, irrigation, treating diseased trees, and planting new trees
- Maintain organized storage spaces and keep a neat and tidy appearance in all farm spaces. Continue the work of beautifying the farm space through plantings of perennial and annual flowers and ornamental plants.
- Lead the farm team in harvesting, washing, and packing seasonal produce in compliance with health and safety standards.
- Lead weekly meetings for farm staff to identify and prioritize farm work.
- Establish and maintain protocols for enriching soil health including appropriate use of organic amendments and compost.
- Ensure the wellbeing of a flock of ~30 laying hens.
- Support community ploholders to grow successfully, manage pests and disease, and to access provided materials and tools.

## Administration and Operations

- Coordinate site services (refuse collection, sanitation services) and farm material deliveries.
- Order and purchase supplies, seeds, and any other materials needed for farm operations.
- Manage farm records including crop plans, harvest logs, and expenditures.
- Develop and implement a crop plan that includes a wide variety of culturally relevant, seasonal crops that will support students to have a rich, educational farm experience.
- In partnership with the Program Director, manage and coordinate contractors for infrastructure projects on the Community Farm.

## Outreach and Communication

- Participate in ESY staff meetings and professional development experiences.
- Build and maintain relationships with relevant stakeholders in the Stockton community, including CSA participations, neighbors, teachers, schools administrators, local farmers, partner organization employees, and donors.
- Lead tours and work days on the farm for partner organizations and volunteer groups.
- Participate in and lead the farm team to conduct community events on the farm.
- Attend public events and represent the Edible Schoolyard Project Stockton's mission and programming.
- Write farm updates for newsletters, social media, and other forms of communication.

## Teaching

- Support farm field trips and other learning experiences on farm.
- Provide on-the-job training and mentorship to the Farm Specialist, part-time workers, and volunteers.

## **The Strongest Candidate:**

- Has a strong passion for creating a more equitable and just food experience for students and community members.
- Has an innovative mindset and the ability both to “dream big” and to be mindful of

day-to-day operational needs.

- Is comfortable modeling respect and encouraging students' interests and talents
- Has a curiosity for learning.
- Appreciates repetitive tasks and is comfortable maintaining outdoor spaces and organizing materials.
- Has experience working with collaborative teams on diverse projects.
- Is comfortable with rapidly changing environments and experiences.
- Demonstrates commitment to diversity, equity and inclusion.

### **Experience and Training:**

- 3+ years experience of production vegetable farming or farm management experience in a similar setting.
- Experience operating and maintaining farm equipment including tractors and implements.
- Basic carpentry and plumbing skills. Familiarity and comfort operating power tools
- Experience with orchard management.
- Experience working with youth, preferably in a school garden setting or other outdoor educational environment.

### **Physical Requirements:**

While performing the responsibilities of this position, the ESYF Farm Manager will regularly:

- Work with frequent interruptions.
- Exercise a variety of tasks, sometimes simultaneously.
- Stand, stoop, reach and bend.
- Use arms to reach and hands to grasp and manipulate large and small objects.
- Stand for long periods at a time.
- Walk long distances.
- Lift, push and/or pull objects whose weight may exceed fifty pounds.
- Work with, and/or in close proximity to, equipment with moving mechanical parts.
- Work outdoors in diverse weather conditions.
- Work in close proximity to loud noises.

### **What We Offer:**

The Edible Schoolyard is offering a competitive compensation package of salary and benefits ranging from \$60k to \$90k based on skills and experience. This is a full-time,

salaried position.

The Edible Schoolyard is an equal opportunity employer and gives consideration for employment to qualified applicants without regard to age, race, color, religion, creed, sex, sexual orientation, gender identity or expression, national origin, marital status, disability or protected veteran status, or any other status or characteristic protected by federal, state, or local law.

**Application Instructions:**

Please submit a resume and cover letter to [jobs@edibleschoolyard.org](mailto:jobs@edibleschoolyard.org) to be considered for this position. Applications will be reviewed starting on August 26th, 2022.