Inclusive Practices

1. Put relationships first—work to build community. Actively support your community.

All students belong!

2. Notice power dynamics in the room—be aware of your privilege.

3. Create space for multiple truths—speak your truth—seek authentic understanding of truths that differ from yours.

4. Be kind and brave. Lean into discomfort. Sometimes the best conversations are not easy.

5. Make space for self-care. Check in and provide support.

6. Cultivate self-awareness around lived experiences as a pathway to build empathy.

7. Take responsibility for the impact of your words regardless of intent.

8. Practice active listening. It's a privilege to hear someone's story.