



SEXUAL HARASSMENT

HANDOUT

PILLARS 1 & 4: YOUTH LEADERSHIP DEVELOPMENT AND FOOD JUSTICE

The Legal Definition of Sexual Harassment

The legal definition of sexual harassment includes sexual advances, requests for sexual favors and verbal or physical conduct of a sexual nature in the following situations:

1. Direct or implied requests by a supervisor for sexual favors in exchange for actual or promised job benefits
2. Unwelcome sexual advances (whether they involve touching or not)
3. Sexual epithets, jokes, written or oral references to sexual conduct; gossip regarding one's sex life; comments on an individual's body, comments about an individual's sexual activity, deficiencies, or prowess
4. Displaying sexually suggestive objects, pictures or cartoons
5. Unwelcome leering, whistling, brushing against the body, sexual gestures, suggestive or insulting comments
6. Inquiries into one's sexual experiences and discussion of one's sexual activities
7. Requests for sexual favors.

